

UNION SCHOOL DISTRICT

BOARD OF EDUCATION

March 19, 2026

**Monthly Meeting
Union High School Library**

UNION SCHOOL DISTRICT

AGENDA

March 19, 2026

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge to the Flag
- IV. Roll Call
- V. Approval of Agenda
- VI. Approval of Minutes: February 19, 2026 regular board meeting minutes
- VII. Announcements
- VIII. Correspondence:
 - Letter of Support to Armstrong Center for Community Learning
 - Rimersburg VFW Post 7132 letter dated March 17, 2026 regarding a donation to the Union School District
- IX. Visitors/Comments:
 - Jamey Cyphert–Technology Director
- X. **Administration Reports**
 - School Police Officer
 - Food Service Department
 - Technology Department
 - Maintenance Department
 - Special Education Director
 - Elementary Principal
 - High School Principal
 - Superintendent
- XI. **Board Reports**
 - Finance Report
 - Personnel Report
 - Curriculum/Instruction Matters
 - Buildings, Grounds & Transportation
 - Athletic Report
 - Career Center Representative
 - Riverview IU6 Representative
- XII. **Old Business**
 - Approve the 2nd reading of the following policies:
 - a. Policy No. 610: Purchases Subject to Bid Quotations
 - b. Policy No. 611: Purchases Budgeted
 - c. Policy No. 204: Attendance
- XIII. **New Business**
 - Approve the 1st reading of the following policies:
 - a. Policy No. 006: Meetings

- b. Policy No. 122: Extracurricular Activities
- c. Policy No. 122.1: Noncurriculum-Related, Nonschool-Sponsored, Student-Initiated Groups
- d. Policy No. 140: Charter Schools
- e. Policy No. 214: Class Rank
- f. Policy No. 221: Dress and Grooming
- g. Policy No. 236.1: Threat Assessment
- h. Policy No. 325: Dress and Grooming
- i. Policy No. 332: Working Periods
- j. Policy No. 339: Uncompensated Leave
- k. Policy No. 335: Family and Medical Leaves
- l. Policy No. 619: District Audit
- m. Policy No. 805.1: Relations with Law Enforcement Agencies
- n. Policy No. 805.2: School Security Personnel
- o. Policy No. 810: Transportation

XIV. Visitors/Comments

XV. Adjournment:

UNION SCHOOL DISTRICT
ADMINISTRATIVE REPORTS

March 19, 2026

I. School Police Officer

- Shotguns are ordered
- Notification that the VFW will be donating funds to USD to support the school district
- Completion of the PSP ECRA Assessment
- Hosted basketball playoff games
- Severe Weather Drill and Fire Drills held
- Staff car was hit in the parking lot by a patron (playoff basketball game)
- Multiple Childline Reports filed

II. Food Service Department

- National Breakfast week - March 3rd - 6th
 - Sligo Elementary
 - Students who ate breakfast received a small reward everyday and on Friday, March 6th one student from each grade received a Dr. Seuss goodie bag.
 - Breakfast participation numbers for this week - 71.51% up 9.17% from the prior week
 - Union High Students one student from each grade received a snack basket.
 - Breakfast participation numbers for this week remained about the same as the prior week 46.74%
- Lunch Participation
 - Sligo Elementary - February 2026 - 78.60%, February 2025 - 77.82%
 - Union High School - February 2026 - 77.75%, February 2025 - 69.57%

III. Technology Department

- 590 Support Tickets from August 1st to February 28th
 - 72 Support tickets from February 2nd to February 28th
- Digital signage planning, installation, and programming
- Reviewed E-Rate bids
- Submitted One bid for board approval based on E-Rate approval
- Submitted One bid for board rejection as the only bid received did not meet specification requirements.
- Working on budgets for next school year
- Preparing for potential legislation requiring one touch 911 buttons

IV. Maintenance Department

- Working on the supply inventory and upcoming supply order.
- Put together specs and started to obtain pricing for a new tractor.
- The McClure company sent a service tech. To install inline fuses on 3 blower motors in all 16 vertical heat pumps at Sligo.
- A representative from H&H came up with a solution for the hard starting problem we are having with 1 of our domestic boilers and plans on making those changes this summer.
- Replaced the fan delay switch on the heater in the women's restroom at Sligo.
- Had a radiator spring a leak in a unit ventilator in a first floor classroom, temporarily bypassed the radiator until a new one can be found.
- The issue with the Sligo RTU seems to be related to the extreme cold we had and a nuisance tripping of a frost/freeze limit on the coils.
- Replaced restroom stall doors on 2 stalls.
- Rewired the Sligo can opener, replaced the cutting blade and the gear.
- Repaired the benches in the boys locker room.

- Replaced 2 blower motors in 2 unit ventilators.

V. Special Education Director

- STEM Competition Participants
- Facilitated Self-Assessment
- ESY July 7-9, 14-16, 21-23

VI. Elementary Principal

- What is SWPBIS? [Sligo Elementary SWPBIS Handbook](#)
[Art Teacher](#) Mrs. Kifer - grade 3-5 SWPBIS changes
- U Foundation - thank you to Mr. Carlson and U Foundation board for approving the purchase of a book vending machine.
- STAR Assembly - Kindness 101 words
Mrs. Monnoyer paints the words on the wall. Students love it!



VII. High School Principal Report

- Winter Keystone Report - if available
- Middle School Dance: 68 students attended (114 enrolled)
- Spring sports have started
- Preparing for Spring PSSA and Keystones
- Graduation Speaker Meeting
- BSCA Grant Rewrite
 - Grant funds needed to be spent earlier than anticipated
 - To pay for Social and Human Services positions, the following have been moved out of next year's budget
 - Classroom for Furniture for the HS
 - Kindergarten classroom furniture
 - Nightlocks (secondary locking mechanisms for all doors)
 - HD Camera replacements

- Compensation time for attending graduation proposal - 180 minutes

VIII. Superintendent's Report

DCED Grant was submitted

- Covers Air Handlers in the Gym
- Roof Coating on the 2007 Addition
- High School Windows
- ◆ Classroom Air Handlers

BSCA Grant Reallocation

- Must be spent by Fall of 2026
- Cameras
- Nightlocks
 - Offsetting current costs
- Contract Amendment for Spero Group Services

SPO/Security

- Need to consider contract adjustment to remain competitive
 - Currently not attracting new applicants
 - Need to cover evening events
 - Succession planning
 - Competition since all schools are mandated to have security personnel
- Southern Clarion County Police Department
 - Can potentially staff if we are unable to fill open positions
 - SRO vs. SPO
 - Coverage for events
 - Need for NASRO Training for all coverage

Policy Discussion

- FMLA and Unpaid Leave Policies

Planning/Proposal for Regional Job Fair

- Regional School Districts, Businesses, PennWest

Legislative Meeting at RIU6 - March 12, 2026

- Lee James
- Josh Bashline
- Brian Smith
- Chris Dusch
- Mike Armanini
- Scott Hutchinson

House Bill 41

- Separation of boundary and non-boundary schools in athletic playoffs

Autism Support

- RIU6 needs a classroom for 2026-2027
- Space available at SES
- 3 Union Students

Student Input

- Survey of students by Mr. Kindel concerning school climate and culture
 - Idea to have Student Council meet with the administration 1x per month
 - Student Council to meet with grade-levels 1x per month

UNION SCHOOL DISTRICT

FINANCE REPORT

March 19, 2026

Board Action Requested

I. Treasurer's Report

Approve the Treasurer's Report for the month ending February 28, 2026

II. Accounts Payable List

Approve the Accounts Payable List for the month ending March 31, 2026.

III. Riddell Helmet Purchase

Approve the purchase of 8 helmets from Riddell, at a cost not to exceed \$5,192.70. The purchase is to replace retired helmets that failed reconditioning.

IV. Wireless Networking Contract

Upon E-Rate approval, enter into an 18-month Contract (April 2026 - September 2027) with Questivity Inc. in the amount of \$9,155.52 for the Purchase of Wireless Network Equipment in accordance with E-Rate Guidelines.

V. Bid Rejection

Approve to reject all E-Rate wireless bridge bids.

VI. Spero Group LLC Addendum

Approve the addendum to the partnership agreement between Spero Group LLC and the Union School District. The Union School District will pay the budgeted amount of \$66,432.00 for the 2026-2027 school year in one lump sum, due to Spero on September 1, 2026.

VII. Dishwasher Purchase

Approve the purchase of two Hobart dishwashers from TriMark. One dishwasher for Sligo Elementary will be funded through the current cafeteria budget in the amount of \$36,994.63, and one dishwasher for Union High School will be funded through the 2026–2027 cafeteria budget in the amount of \$39,359.67.

VIII. Assignment of Funds

Approve the assignment of \$1,625,000 from the General Fund Unassigned Fund Balance to the General Fund Assigned Fund Balance for the use of a High School Building Project.

IX. High School Furniture Purchase

Approve the Union High School furniture purchase in the amount of \$27,567.75 from Kurtz Bros. This purchase is paid for through the BSCA Grant.

X. Sligo Elementary Furniture Purchase

Approve the Sligo Elementary furniture purchase in the amount of \$4,999.00 from Kurtz Bros. This purchase is paid for through the BSCA Grant.

XI. Security Camera Bids

Approve to advertise bids for a security camera system.

XII. Individuals With Disabilities Education Act-Part B

Approve the Commonwealth of Pennsylvania Department of Education IDEA Act-Part B.

XIII. Riverview Intermediate Unit Policies and Procedures

Approve the Riverview IU 6 Notice of Adoption of Approved LEA Policies, Procedures, and Use of Funds by Union School District.

XIV. Donation

Accept a donation to the Union School District in the amount of \$2,440.00 from the Rimersburg VFW Post 7132.

XV. Shotgun Purchase

Approve the purchase of 2 Beretta Shotguns from Sportsmens Outfitters in the amount of \$2,440.00.

UNION SCHOOL DISTRICT

PERSONNEL REPORT

March 19, 2026

Board Action Requested

- I. Elementary Teacher Hire**
Hire _____ as Elementary Teacher, effective August 19, 2026 at step _____ of the salary scale of the Union Education Association Agreement.
- II. Band Director**
Hire Paul Brown as Band Director for the 2026-2027 school year at the salary of \$3,152.00.
- III. Choir Director**
Hire Paul Brown as Choir Director for the 2026-2027 school year at the salary of \$1,260.00.
- IV. Unpaid Leave of Absence**
Approve an unpaid leave of absence to employee #460 retroactive to March 2, 2026 through the end of the 2025-2026 school year.
- V. Intermittent Unpaid Family Medical Leave**
Approve an intermittent Unpaid Family Medical Leave to Employee #180 retroactive to March 5, 2026.
- VI. Substitute Food Service Worker**
Approve Nichole Crawford as a substitute food service worker for the 2025-2026 school year, pending receipt of clearances.
- VII. Full Time Custodian Hire**
Hire Tracy Barger as full time custodian, effective April 6, 2026, under the terms of the Union Education Support Personnel Association Agreement.
- VIII. PTO Volunteer/Chaperone**
Approve Britney Hornberger as a PTO volunteer/Chaperone. All clearances are on file.

UNION SCHOOL DISTRICT
CURRICULUM REPORT
March 19, 2026

Board Action Requested

I. Conferences

Approval is requested for staff attendance at the following conferences/workshops:

- a. Conference: PAFPC- Federal Programs Conference
Staff: Tom Minick and Brenda Greenawalt
Location: Erie, PA
Date: Mon., May 18, 2026
Approx. Cost: \$1,285.00
Funding Source: General Fund

- b. Conference: Gifted Consortium
Staff: Tisha Frederick
Location: Riverview IU6, Clarion
Date: Mon., May 11, 2026
Approx. Cost: \$166.00
Funding Source: General Fund

II. Student Trips

Approval is requested for the following student trips during the school year:

- a. Student Trip: Field Trip
Students: 26-2nd grade students, Erin McGinnis & Haley Sherman
Location: AG Day, Clarion County Park
Date: Thurs., May 14, 2026
Approx. Cost: \$120.00
Funding Source: General Fund

- b. Student Trip: All State Wind Ensemble & Band Festival
Students: 2 Band Students & Paul Brown
Location: Kalahari Convention Center
Date: Thurs.-Fri., April 23-25, 2026
Approx. Cost: \$2,375.00
Funding Source: General Fund

- c. Student Trip: STEAM Competition
Students: 4 STEAM students and Jake Weckerly
Location: Clarion YMCA
Date: Tues., March 31, 2026
Approx. Cost: \$144.50
Funding Source: General Fund

- d. Student Trip: Alive 2025
Students: 18 Bible Club Members & Brianna Lauer + 1 chaperone
Location: Redbank Valley High School

Date: Sat., April 11, 2026
Approx. Cost: \$141.00
Funding Source: Bible Club Funds

- e. Student Trip: Waterfall & Wildflower Press Hike
Students: 9 Outdoor Club Members & Biranna Lauer
Location: McConnell's Mills State Park
Date: Tues., April 14, 2026
Approx. Cost: \$175.00
Funding Source: Outdoor Club/Student Funds
- f. Student Trip: Earth Day Field Trip
Students: 18 Outdoor Club Members, Brianna Lauer, & Scott Miller
Location: Cook Forest State Park
Date: Wed., April 22, 2026
Approx. Cost: \$251.48
Funding Source: Outdoor Club/Student Funds
- g. Student Trip: Envirothon Field Trip–Student Competition
Students: 5 Envirothon Team/Outdoor Club & Brianna Lauer
Location: Clear Creek State Park
Date: Tuesday, April 28, 2026
Approx. Cost: \$165.00
Funding Source: Outdoor Club Funds
- h. Student Trip: Penn State Football Practice
Students: 18-24 Football Players, Dan Reed & Scott Kindel
Location: State College
Date: Sat., March 28, 2026
Approx. Cost: \$466.20
Funding Source: Quarterback Club Funds
- i. Student Trip: Softball Tournament and Team Bonding
Students: 16 Softball Team Members, 2 coaches + 1 nurse
Location: Toledo, Ohio
Date: Fri., April 17, 2026–Mon., April 20, 2026
Approx. Cost: n/a
Funding Source: Softball Boosters Club

III. Affiliation Agreement for an Academic Experience Site
Approve the Affiliation Agreement for an Academic Experience Site between the Union School District and Pennsylvania Western University effective March 19, 2026.

IV. Student Survey
Approve Bridge Builders Community Foundation to survey our students in grades 9-11 about Clarion County and potential work opportunities.

UNION SCHOOL DISTRICT
BUILDINGS, GROUNDS AND TRANSPORTATION REPORT

March 19, 2026

Board Action Requested

I. Blood Drive

Grant permission to Anthony Beveridge and the National Honor Society to host a blood drive with the Lions Club on Tuesday, May 5, 2026 from 12:00-5:00PM in the Union High School Gym.

UNION SCHOOL DISTRICT

ATHLETIC REPORT

March 19, 2026

Board Action Requested

- I. **Athletic Director**
Hire Scott Kindel as the Athletic Director for the 2026-2027 school year at the salary of \$10,210.00.

- II. **Assistant Athletic Director**
Hire Terry McCullough as the Assistant Athletic Director for the 2026-2027 school year at the salary of \$4,000.00.

- III. **Baseball Volunteer**
Approve Matt Corle as a volunteer for Baseball for the 2025-2026 school year. All clearances are on file.